

EJADAH
Management Consultancy



إجداه
للإستشارات الإدارية

Local understanding with international expertise



Management Consultancy
Executive Search (EMA Partners Saudi Arabia)
Middle Management Recruitment

Your perfect partner in total Human Resources Solutions

Designed to Deliver

EJADAH Management Consultancy (EMC) is one of the leading providers of total human resources solutions and organizational development in Saudi Arabia and the Gulf.

We are the leading company in Saudi Arabia offering total human resources solutions combining understanding of the local market with international expertise. Our quality services focus on three prime activities, consultancy, middle management recruitment and executive search, which are unmatched in the local marketplace. Our focus on human resources development enables us to help you to build-up your human resources function from scratch and align your human resources to your strategy to enhance the performance of your staff and organisation.

Overall we have the necessary tools and expertise to enable us to provide you with comprehensive management consultancy services.

Our Executive Search is offered in partnership with *EMA Partners Saudi Arabia*, a member of EMA Partners International, which is one of the leading international Executive Search firms. This activity seeks to provide support when you need someone to fill a senior position in your organisation such as a new CEO, CFO, Board Member or other.



Our Values

Our relationship with each client is unique enabling us to address your specific needs and circumstances and to assure you of individual attention by a dedicated account manager at all times. In providing assistance our activities are guided by a set of basic principles:

- working in partnership with you
- understanding your specific needs
- providing value for money
- searching for a better way to work together
- promoting commitment and ownership
- researching the latest practices
- not accepting payment from candidates



Client Services

Consultancy

Customised Solutions - Leadership and Organisation Development:

- Company/ Department Reviews
- Leadership Programmes and Workshops
- Custom-built 360° Feedback for Managers
- Assessment/ Development Centres

Human Capital Management – Development and Processes

- HR Development Strategies, Policies and Processes
- Succession Planning, Talent Management and Career Development
- Performance Management

Driving Strategic Change

- Excellence Surveys
- Change Leadership Workshops
- Leading 'Change Initiatives' or Projects

Leadership and Management Development

- Customized Management Development programs

Recruitment

Middle Management Recruitment

Integral to our comprehensive consultancy services EJADAH Management Consultancy specialises in Middle Management Recruitment, both locally and internationally.

- Recruitment of talent for your middle management positions from across the globe
- Consultants specialised in many industries
- Over 50 years of combined experience in recruitment
- Excellent assessment tools including Occupation Personality Questionnaire (OPQ) and Predictive Index Worldwide (PI Worldwide)

Executive Search

Our Executive Search service is offered in cooperation with *EMA Partners Saudi Arabia*, a member of EMA Partners International, which is ranked amongst the top ten global executive search firms. With more than 55 offices around the world we are together able to service our clients in all key markets.

Typical assignments for *EMA Partners Saudi Arabia* have included the finding of high-quality, well-suited CEO's, COO's, Board Members, Vice Presidents, General Managers, CFO's and similar high-level executives.

To obtain further information and services about *EMA Partners Saudi Arabia* please visit our website at www.ema-partners.com.sa



Our Partners/ Associates

To provide you with state-of-the-art human resource tools and methods we maintain close collaboration with the following companies:

Future-Match – the foremost HR consultancy in the Gulf;
EMA Partners International – one of the top 10 global Executive Search firms;

PI WorldWide – a leading American psychometric personality assessment tool provider;

eVolution – a prominent British management consultancy;
KSA Development – a market-leading British management consultancy;

Apter Development International – a prime management development firm specialised in executive and corporate development.

Our Consultants

Our professional international consultants are experts on Human Resources and Organisational Development with in-depth knowledge of the Saudi Market.

A detailed list of our consultants and experts appears on our website at www.ejadah-consult.com



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